



NTR Officials Division Board Meeting

North Texas Region Office, 1004 N Ave, Suite 120, Plano 75074

Monday, June 12, 2017

- I. Welcome**
- II. Call to Order**
 - A. Take Roll
 - i. Board Members Present
 - 1. Greg Krueger – Officials Coordinator
 - 2. Janna TerMolen – VP of Junior Training
 - 3. Chad Klunck – VP of Education/Training
 - 4. Steve Owen – VP of Special Interests
 - 5. Jacob Gillette – Secretary, At Large Position 3
 - 6. Philip Hoffman – At Large Position 1
 - 7. Robert Dempsey – At Large Position 2
 - 8. Kris Bernard – Officials Representative to NTR Board (non-voting)
 - ii. Board Members Absent
 - 1. Michael Medo – VP of Advancement
 - 2. Sabrina Easley – At Large Position 4
 - iii. Staff Present:
 - 1. Donise King
 - 2. Linda Harris
 - iv. Others Present: Grady Collins, Russell Craig, Clint Nanny, Traci Belton, Ernesto Perez, Lucio Verane, Laressa Reese, Steve Hargrave
 - B. Declare Quorum

Greg Krueger declared a quorum at 19:02
- III. Elections/Appointments**
 - A. Election for Members At Large Positions 3 and 4 (2019):
 - 1. Candidates (Listed Alphabetically)
 - a) Grady Collins
 - b) Russell Craig
 - c) Jacob Gillette
 - d) Clint Nanny
 - e) Ernesto Perez
 - 2. Candidate Speeches

3. Election Results:
 - a) Jacob Gillette, At Large Position 3
 - b) Russell Craig, At Large Position 4
- B. Election for Officials Division Representative to the Region Board (2019)
 1. Candidates
 - a) Kris Bernard
 - Motion to Approve by Acclimation
 - i. Motion: Jacob Gillette
 - ii. Second: Philip Hoffman
 - iii. Motion Passed Unanimously
- C. Appointed Positions (2018):
 1. Philip Hoffman – VP of Advancement
 - Motion to Approve
 - i. Motion: Robert Dempsey
 - ii. Second: Steve Owen
 - iii. Motion Passed Unanimously
 2. Traci Belton – VP of Education and Training
 - Motion to Approve
 - i. Motion: Chad Klunck
 - ii. Second: Robert Dempsey
 - iii. Motion Passed Unanimously
 3. Janna TerMolen – VP of Junior Training
 - Motion to Approve
 - i. Motion: Jacob Gillette
 - ii. Second: Steve Owen
 - iii. Motion Passed Unanimously
 4. Steve Owen – VP of Special Interests
 - Motion to Approve
 - i. Motion: Jacob Gillette
 - ii. Second: Janna TerMolen
 - iii. Motion Passed Unanimously
- D. Special Election for Member At Large Position 1 – Remainder of Term (2018):
 1. Candidates (Listed Alphabetically)
 - a) Grady Collins
 - b) Clint Nanny
 - c) Ernesto Perez
 2. Candidate Speeches
 3. Election Results:
 - a) Grady Collins, At Large Position 1
- E. Board Secretary (2018):
 - Motion to appoint Jacob Gillette as Board Secretary
 - i. Motion: Steve Owen
 - ii. Second: Janna TerMolen
 - iii. Motion Passed Unanimously

IV. Region Staff Report – King/Harris/Hargrave

- A. Safe Sport – Regional level issues are handled by Donise, any others can be sent to the National Center for SafeSport. It is now a reporting clearinghouse and support for grey areas.
- B. There will be a new allocation of officials for tournaments on weekends where we run out of officials to cover the events.

V. Budget Review

- A. Recap of 2016-17 Budget – Budget reviewed. The total number of officials noted in the budget (214) does not include those who are registered as coaches.
- B. Review Budget for 2017-18 – Reviewed
 - Motion to Approve Budget
 - i. Motion: Janna TerMolen
 - ii. Second: Grady Collins
 - iii. Motion Passed Unanimously

VI. Committee Reports

- A. VP Advancement – 42 Advanced to Provisional, 9 to Regional of which 5 started the season at In Process. The following NTR referees have been accepted as candidates this year:
 - 1. National Referee
 - i. Michael Allen
 - ii. Pete Howk
 - 2. Junior National Referee
 - i. Ben Piper
 - ii. Deana VanStory
- B. VP Education/Training – Thank you to everyone present, especially to the staff with helping to cover due to national responsibility. Stepping down due to commitments at the national and collegiate level. Currently Director of RVA Referee Development. VRT will now require USAV membership to access training on the site. The USAV Referee Developmental clinic will continue after positive feedback received from this past season. SafeSport is required for anyone working with junior players and is no longer administrated by USOC. It is now under the Center for SafeSport and will now be a two-year certification. National referee ratings are rumored to take place at GJNC. So far, it is a rumor only. The national level is looking at a communication plan for the entire official's division, including Indoor, Beach, and Paravolley. They are seeking suggestions on how to better communicate between officials. The abridged version of the DCR is now available on VRT and will be distributed to coaches within the region. Officials will still receive the full version. The abridged version was to help reduce confusion within the coaching ranks. The new white official's polo has been approved but not yet available for purchase. There is also a navy version but it is not yet approved. There is an updated fabric that will be available with the new jersey. A new outerwear garment has not yet been approved.
- C. VP Junior Training – This season 107 total clinics conducted, of which 52 were for second referees and 62 that were charged at the higher rate due to the class size. There is a push to simplify the scoresheet, but nothing has been approved. The USAV Juniors Division wants a simpler scoresheet, perhaps one similar to the NCAA scoresheet. USAV is looking to contain costs at US Opens by either eliminating paid scorers and / or second referees. The National Scorer certification process will not change through the upcoming quadrennial (2021). The NTR did not send a national scoring candidate this year. New modules will be available this fall on VRT.

- D. VP Special Interests – Proposal to increase the interval between sets in the beach rules to 2 minutes, and will be tested for the next two years to allow more time for administrative tasks. No other rule changes, as FIVB rules have been adopted. USAV Beach A2 Zonal at The Strand in Lewisville. Since there are no Junior Tour events in the NTR this year, we are using this as a referee training site. We are needing more officials because there are more and more events to come at the junior and collegiate level.

VIII. Unfinished business

- A. Junior Score Monitor Program – Joan Powell gave a presentation about the RMR “Tag UR It” program. There is a national shortage officials due to parent conduct, etc. They use the program to cultivate officials at the junior level for the next generation. Will be coordinating with RMR to see how NTR could incorporate within the region. Will have a formal proposal at the November meeting.
- B. OD Leadership Continuity Plan – Ongoing
- C. Procedure for FIVB Officials to gain USAV certification – Please see VII.C.

VII. New Business

- A. Penalty for officials arriving late for an assignment – Head referees are reminded to report officials who arrive late to Linda and Greg as soon as it happens. A policy to be added to the OD Handbook.
- B. Minimum age for officials
 - Motion to increase the minimum age for uniformed referees to 17.
 - i. Motion: Steve Owen
 - ii. Second: Traci Belton
 - iii. Motion Passed Unanimously
- C. Waiver of In-Process requirements by Officials Coordinator - A policy to be added to the OD Handbook.
- D. Projector rental fees for clinicians
 - Motion to Table
 - i. Motion: Philip Hoffman
 - ii. Second: Janna TerMolen
 - iii. Motion Passed Unanimously
- E. Payment of clinicians when attendee’s payments not received in a timely fashion
 - Motion to require clinic attendee payments be submitted to the region office with a postmark no later than 14 days of the clinic and withhold payment of the clinician invoice until the attendee’s payments are received by the NTR Office.
 - i. Motion: Janna TerMolen
 - ii. Second: Traci Belton
 - iii. Motion Passed 7-2
- F. Payment of evaluators when evaluations not entered online
 - Motion to withhold payment to paid evaluators until evaluations are entered electronically in the region evaluation system and invoice is received by the NTR Office.
 - i. Motion: Traci Belton
 - ii. Second: Janna TerMolen
 - iii. Motion Passed Unanimously

- G. Proposal for a national trainer conduct a camp in December – Discussion about how to best fund the event. For the coming year, it is proposed to fund it within the budget.
- H. Procedure for suspected alcohol consumption / intoxication of an official at an event - A policy to be added to the OD Handbook.
- I. Concerns of head officials not receiving tournament files until day before event – This is a region office matter. If it occurs, it must to be reported to the NTR Staff.
- J. Prohibition of sanctioned members from serving on the BOD
 - Motion to add language within the OD Operating Code/Handbook prohibiting sanctioned members from serving on the OD Board with said language to mirror language in the codes from the other NTR boards.
 - i. Motion: Philip Hoffman
 - ii. Second: Steve Owen
 - iii. Motion Passed Unanimously
- K. Non-reimbursement of national level application fee if candidate is not recommended by the NTR
 - Motion to prevent reimbursement of national level candidate fees to individuals that have not been recommended by the NTR as a candidate.
 - i. Motion: Jacob Gillette
 - ii. Second: Philip Hoffman
 - iii. Motion Passed Unanimously
- L. Providing an equal opportunity for referees living outside the 50 mile radius – possible use of training dollars for individuals advancing – A policy to be added to the OD Handbook.
 - Motion for travel fees for out-of-area officials to be paid by OD for those in excess of the current ratio of out-of-area to total NTR officials for a tournament.
 - i. Motion: Janna TerMolen
 - ii. Second: Steve Owen
 - iii. Motion Passed Unanimously
- M. Require that any person assigned as head referee must be a certified referee (junior referee certification prohibited) and to require a head referee at each playing site (no phone-in head referees)
 - Motion to request that the NTR Competition Committee require that all playing sites with uniformed referees have an assigned head referee at each site that is a regional referee or above, preferably from the recommended list of head referees.
 - i. Motion: Jacob Gillette
 - ii. Second: Philip Hoffman
 - iii. Motion Passed Unanimously
- N. Committee appointed to review and revise the OD Operating Code:
 - 1. Bob Dempsey
 - 2. Janna TerMolen
 - 3. Lucio Verane
 - 4. Traci Belton
 - 5. Ernesto Perez

IX. Adjournment

Motion to Adjourn

- i. Motion: Jacob Gillette
- ii. Second: Steve Owen
- iii. Motion Passed Unanimously, Meeting Adjourned at 22:35

X. Approval of Minutes via Electronic Vote:

Motion to approve minutes electronically

- i. Motion: Steve Owen
- ii. Second: Bob Dempsey
- iii. Motion Passed Unanimously, June 25, 2017