



NTR Official's Division Annual Board Meeting

North Texas Office, 1004 N Ave, Suite 120, Plano 75074

Monday, June 3, 2013

I. Welcome

II. Call to Order

A. Take Roll

i. Board Members Present

1. Steve Robb – Officials Coordinator
2. Chad Klunck – VP of Education/Training
3. Michelle Kellen – VP of Junior Training
4. Steve Owen – VP of Special Interests
5. Hayden Mitchell – Secretary, At Large Position 3
6. Chris Tobey – At Large Position 2
7. Jacob Gillette – At Large Position 4

ii. Absent

1. Greg Krueger – VP of Advancement
2. Regina Sanders – At Large Position 1

iii. Staff Present:

1. Robyn Barlow – Executive Director
2. Linda Harris – Director of Operations.
3. Forrest Medcalf – NTR Junior Coordinator

iv. Others Present

1. Brian Borski
2. Bob Dempsey
3. Michael Medo
4. Gerald Johnson
5. Liz Wilson
6. Marlene Lyon

B. Declare Quorum

Steve Robb declared a quorum at 6:30

III. Minutes from Board Meeting on September 24, 2012

A. Review Minutes

B. Motion to Approve

- i. Motion: Chad Klunck
- ii. Second: Chris Tobey
- iii. Motion Passed Unanimously

IV. Elections/Appointments

A. Elections

- i. Verify candidates for positions:
 1. At Large Positions 3 and 4
 - Brian Borski
 - Bob Dempsey
 - Jacob Gillette
 - Gerald Johnson
 - Michael Medo
 - Hayden Mitchell
 2. Region Board Representative
 - Brian Borski
 - Jacob Gillette
 - Gerald Johnson
- ii. Candidate Speeches
- iii. Election Results
 1. At Large Position 3: Jacob Gillette
 2. At Large Position 4: Michael Medo
 3. Region Board Representative: Gerald Johnson
 4. Board Secretary: Jacob Gillette

B. Appointed Positions

- iv. Steve Robb announced his appointments for the next board term:
 1. VP of Advancement: Greg Krueger
 2. VP of Education and Training: Chad Klunck
 3. VP of Junior Training: Michelle Kellen
 4. VP of Special Interests: Steve Owen
- v. Motion to Approve Appointments
 1. Motion: Michael Medo
 2. Second: Michelle Kellen
 3. Motion Passed Unanimously

IV. Executive Staff

- A. Robyn Barlow has resigned and moving to Washington State. Forrest Medcalf is performing as interim Executive Director
- B. Beach Event June 8-9, 2013 @ Craig Ranch

V. Budget

- A. Used 18-19K of training budget
- B. Want to encourage officials to learn the beach system and pay out of region budget.
- C. Begin Training/Recruiting in late August to get ahead of the game for next season.

VI. Committee Reports

- A. **VP Advancement, Greg Krueger (Steve Robb)** – Candidates this year: National Steve Funk; JN Todd Hall, Pete Howk, Mike Medo, Dave Thompson. Many referees are attending the premier camp at USAV GJNC. Steve Robb to provide list of attendees at Premier Camp.
- B. **Education/Training, Chad Clunk** – We are seeing a lack of consistent reporting from evaluators and evaluations being entered in the system. Those evaluations that have been entered have provided good feedback. This has helped in advancing candidates more quickly. We plan to use courts at NTR Office for training in a more casual environment, possibly scrimmages. Look at improving the interface for entering evaluations so multiple tabs are required and also having individual authentication so officials can view evaluations completed on them.
- C. **VP Junior Training, Michelle Kellen** – National Candidate – Jenny Ward. Score sheet is changing this coming year. The clinic presentation for our region's juniors will be going back to PowerPoint instead of video. To increase the evaluations on scorekeeping for advancement, national scorers can perform evaluations. The evaluator must observe the scorer in action and not rely on the finished score sheet after the match.
- D. **VP Special Interests, Steve Owen** – Region held local referee clinic – 2 new referees, 6 referees for practical demonstration at beach tournament held on Memorial Day weekend. NTROD needs to conduct junior beach scoring clinics to help players understand the game better. In addition, NTROD needs to teach players to ref own matches. NCAA Beach program is growing rapidly; started 16 teams 2 years ago, 32 last year. USA Junior Beach has grown tremendously in the last year; 2-3 USAV Region programs 2 years ago to 32 now. Steve Owen to put together cost proposal and will send out notices for additional beach training clinic(s) this summer.

VII. Unfinished business

None

VIII. New Business

- A. **Motion to move Officials Division Budget Review from September meeting to June meeting.** This will allow have a budget proposal ready for Region Board review at NTR Annual Board Meeting. Steve Robb to modify budget request and send electronically to NTRODB members for approval in time for NTR Budget Committee meeting in next 3 weeks.
 - i. Motion: Steve Owen
 - ii. Second: Michelle Kellen
 - iii. Motion Passes Unanimously

- B. **Modification of NTR Region recommended Head Ref/Dual Role/Site Director pay scale – Robb/Milam.** Steve Robb appointed committee to review current pay scale and create guidelines for dual role/site director. Steve Owen, Chris Tobey, and Michael Medo appointed to committee. Committee to report mid-July.
- C. **Increase in recommended per diem – Robb.** Steve Robb appointed a committee to review mileage fee for distance and rate. Steve Owen, Jacob Gillette, and Liz Wilson appointed to committee. Committee to report by September board meeting.
- D. **Handling complaints of officials – Robb.** Tabled for Board discussion in Executive Session.
- E. **Future of VRT and use of such within the region – Robb.** Apple devices will be supported, integrated with USAV WebPoint for authentication and tracking. USA Volleyball has taken over ownership of VRT. Will host not only referee training, but will also host IMPACT and other coach training. Referee registration will also move to VRT. NTR will be able to create courses to place on VRT for a fee. Chad Klunck to review using unallocated monies to host on VRT and “own” the content.
- F. **Mentoring of personnel for future /current positions – Robb.** As the leadership of the NTROD, we are not keeping up with mentoring people for leadership positions within the region. With the explosive growth within the region of late, we have kept the status quo and not focused on teaching individuals to eventually take over leadership roles once they become vacant. Steve Robb challenged all board members to help identify and train up and coming officials to serve in leadership positions.
- G. **Recap of National meetings at USAV Open Championships.** Presented by Steve Robb, Michelle Kellen, and Chad Klunck.
- i. Utilization of officials from other regions – evaluations should be limited to match observations, not the ability of the official or what his/her level should be. Offering an opinion on whether or not someone should be a certain level or not, creates problems for the candidate in his own region.
 - ii. Thomas Hoy mentioned that regions can sign up to host and fund a basic referee camp from USAV. Steve Robb to look into piggy backing a Train the Trainer camp at the same time.
 - iii. Terms of certification will change for National Referees and Scorers. Once an official completes his/her current 3 year certification period, he/she will transition to the new 4 year term. Details on the new terms will be posted later on VRT.
 - iv. All USAV Members must register in the region they reside, unless both Regional commissioners from the affected regions sign a release to allow the move.
 - v. Brian Hemelgarn has taken over National Clinic process. NTR will continue to host a National Clinic again this year, date TBD. There are major rule changes coming in the next season. It is in referee’s best interest to attend the clinic held in the region.
 - vi. Changes are coming in the score sheet. There is a major revision in where info is recorded, not what is recorded. All “info” items to be moved to the top of the score sheet. The scoring sections are being moved to the bottom. The score at substitution section to mirror the international score sheet.

H. **Updates to Handbook / OD Documents – Klunck.** Tabled for September Meeting.

IX. Adjournment

Motion to Adjourn

- i. Motion: Chris Tobey
- ii. Second: Michelle Kellen
- iii. Motion Passed Unanimously, Meeting Adjourned at 8:30pm

DRAFT