

**John M. Vasquez**  
4522 Wendover St  
Wichita Falls, Texas 76309  
(940) 781-9981  
jmv6805@yahoo.com

## **Executive Summary:**

- Over 30 years of progressive supervisory and managerial experience.
- Self-starting, goal-oriented strategist whose confidence, perseverance and vision promotes success.
- Highly imaginative with innovative ideas.
- Brings enthusiasm to team projects and encourage others to develop workable ideas.
- Demonstrated accuracy, attention to detail and ability to work well in team environment.
- Works well in a high pressure environment.
- Demonstrated record of high performance standards, including attention to schedules, deadlines, budgets and quality work.
- Strong training and public speaking skills.
- Developed successful leadership programs, promoting team concepts and management innovators.
- Skilled at encouraging others and developing rapport.

## **Experience:**

### **Wichita Falls Elite Volleyball Academy, L.L.C.**

Wichita Fall, Tx  
August 2013 - Present

#### **Founder / Owner**

- Traveling youth organization
- Eight traveling teams, ages 12-18
- 16 coaches on staff
- Handle all aspects of business (budget, purchasing, expenses, scheduling clinics & tournaments, hotel arrangements, personnel issues, etc)
- Junior training program, ages 6-12
  - Three coaches on staff
  - Handle all aspects of business (budget, purchasing, expenses, scheduling clinics)

### **Mission:Control Consulting Group, L.L.C.**

Wichita Falls, Texas  
May 2008 – Present

#### **President**

- Specializing in evidence room management, leadership development, team building, customer care, and employment law related matters.
- Authored several articles on evidence room management.
- Presented at several events on leadership and evidence room management.
- Consultant for small business, increased sales by 22% in first 6 months after training on leadership and customer service.

**Jody Wade Enterprises, LLC**  
**General Manager**

Wichita Falls, Texas  
February 2010 - April 2011

- Managed Big Daddy's Wrecker Service, Collins Motor Company and Donnie's
- Supervised 17 employees; operations and office staff.
- Evaluated and obtained software to improve dispatching of wreckers, resulting in shorter response times, increased employee accountability and accurate record keeping of all services provided to customers.
- Trained staff to improve customer service.
- Instituted cost savings of over \$35,000 through outsourcing of dispatching during night and weekend times.
- Performed audits on tow truck and office operations for Tx Department of Licensing (TDLR) and City Ordinance.

**Wichita Falls Police Department**  
**Technical Services Manager**

Wichita Falls, Texas  
September 2002 to March 2008

- Supervised and managed over 70 personnel in Communications, Records, Vehicle Impound and Evidence Room.
- Evaluated procedures and costs of outsourcing the storage of vehicles for accomplishing department objectives. Submitted proposal for developing and implement improved practices. Proposal was accepted and implemented in its entirety, resulting in greatly improved procedures and an increase in revenue of over 175% in four years.
- Instrumental in designing and implementing SOP's for Impound Facility.
- Instrumental in revising SOP's for Evidence Room.
- Revised City's Wrecker Ordinance and drafted contract for civilian wrecker companies to be on the City's Wrecker Rotation list, improving procedures and being in compliance with state laws.
- Instrumental in proposing cost saving measures by acquiring the "Drug Terminator" for controlled substances disposal, producing an annual savings of over \$3,000 and significantly enhancing accountability issues.
- Key team leader on \$6.3 million 800 MHz radio system project, including assisting in writing the request for proposal (RFP), evaluating responses to RFP, contract negotiations, implementation and training.
- Key team leader on \$3.5 million CAD/RMS project, including assisting in writing the request for proposal (RFP), evaluating responses to RFP, contract negotiations, implementation and training.
- Instrumental in the design of the Wichita Falls Communications Interoperability Plan, allowing over 16 other local agencies in the county to communicate, receiving exceptionally high ratings during the state controlled WMD regional exercise in 2007.
- Member of the Texas Radio Coalition for designing the Texas State Communications Interoperability Plan (SCIP). Additionally, assigned to a sub-committee focusing on training and SOP's.
- Coordinated technical liaison services between management and other state and local law enforcement agencies with newly developed processes in Texas Law Enforcement Terminal System (TLETS).

- Reduced overtime by 55% and increased certified public safety dispatchers by 33% simultaneously, by realigning shift hours and redirecting focus to shorter training periods without effecting quality.
- Trained and managed frontline supervisors to become effective leaders, resulting in significant improvements of their leadership and supervisory skills.
- Monitored and analyzed costs and prepared budget with significant input from subordinate supervisors, to maintain and work within an annual budget in excess of \$1 million.

**Fort Worth Police Department** Fort Worth, Texas  
**Forensics Division Manager** November 1997 to September 2002

- Supervised and managed over 60 personnel in Crime Lab, Records, Vehicle Impound and Evidence Room.
- Designed and proposed a salary matrix to curb high turnover in Crime Lab. Proposal was accepted and implemented by the City.
- Instrumental in designing new layout of Evidence Room to maximize storage. The proposal was accepted, resulting in an increase of over 50% in storage capabilities.
- Responsible for preparing and monitoring an annual budget of over \$1.7 million.

**State Bar of Texas** Fort Worth, Texas  
**Investigator** July 1992 to November 1997

- Evaluated, investigated and completed reports of complaints of professional misconduct filed against attorneys. Prepared case packets and presented cases to District Grievance Committees.
- Instrumental in obtaining voluntary resignations from attorneys, saving the State thousands of dollars in litigation costs.
- Assigned to the Fort Worth Regional Office and responsible for three Grievance Districts.

**United States Air Force**  
**Special Agent** November 1978 to February 1992

- Completed USAF career as Special Agent AFOSI.
- Dyess AFB trainer for Strategic Arms Reduction Treaty (START) security. Trained various ranking officials on security for visits from Russian delegation. Coordinated with local, state and federal authorities, as well as local hospitals.
- Supervised team of investigators as a Law Enforcement Investigator.

**Education:** Marist College Poughkeepsie, NY  
**Criminal Justice - 76 hrs**  
 Community College of the Air Force  
**Business Administration - 37 hours**  
 Northwood University Cedar Hill, Texas  
**Business Administration - 45 hours**

**Awards:**

- “On-Board” certification through WF Non-Profit Center - 2012
- 2011 - Texas Association of Property & Evidence Inventory Technicians Presidential Choice Award
- 1998 - Fort Worth Police Department Civilian Manager of the Year.
- 1989 - Dyess AFB, Tx Non-Commissioned Officer of the Year.
- 1988 - JAYCEES Outstanding Young Men of America

**Affiliations:**

- Wichita Falls High School Volleyball Booster Club, Vice-President 2015 - 2017
- National Alliance on Mental Illness (NAMI) Board of Directors since December 2012
- Texas Association of Property & Evidence Inventory Technicians (TAPEIT) since 1997; President - 2004-2008.