



# **NTR Officials Division Board Meeting**

**North Texas Region Office, 1004 N Ave, Suite 120, Plano 75074**

**Monday, June 8, 2015**

- I. Welcome**
- II. Call to Order**
  - A. Take Roll
    - i. Board Members Present
      - 1. Greg Krueger – Officials Coordinator
      - 2. Janna TerMolen – VP of Junior Training
      - 3. Chad Klunck – VP of Education/Training
      - 4. Michael Medo – VP of Advancement
      - 5. Steve Owen – VP of Special Interests
      - 6. Jacob Gillette – Secretary, At Large Position 3
      - 7. Philip Hoffman – At Large Position 1
      - 8. Robert Dempsey – At Large Position 2
      - 9. Kris Bernard – Officials Representative to NTR Board (non-voting)
    - ii. Board Members Absent
      - 1. Sabrina Easley – At Large Position 4
    - iii. Staff Present:
      - 1. Donise King
      - 2. Linda Harris
    - iv. Others Present: Lori Okonek, Grady Collins
  - B. Declare Quorum  
Greg Krueger declared a quorum at 19:03
- III. Review Minutes from previous board meetings:**
  - A. Minutes from Board Meeting on November 22, 2015
    - 1. Review Minutes
    - 2. Motion to Approve
      - i. Motion: Jacob Gillette
      - ii. Second: Michael Medo
      - iii. Motion Passed Unanimously

#### **IV. Elections/Appointments**

##### **A. Election for Members at Large Positions 1 and 2 (2018) (Listed Alphabetically):**

1. Candidates
  - a) Robert Dempsey
  - b) Philip Hoffman
2. Candidate Speeches
3. Motion to accept candidate slate by acclimation.
  - a) Motion: Greg Krueger
  - b) Second: Steve Owen
  - c) Motion Passed Unanimously
4. Election Results:
  - a) Philip Hoffman, At Large Position 1
  - b) Robert Dempsey, At Large Position 2

##### **B. Appointed Positions (2017):**

1. Michael Medo – VP of Advancement
2. Chad Klunck – VP of Education and Training
3. Janna TerMolen – VP of Junior Training
4. Steve Owen – VP of Special Interests

##### Motion to Approve Appointed Positions

- i. Motion: Jacob Gillette
- ii. Second: Philip Hoffman
- iii. Motion Passed Unanimously

##### **C. Board Secretary (2017):**

##### Motion to appoint Jacob Gillette as Board Secretary

- i. Motion: Michael Medo
- ii. Second: Bob Dempsey
- iii. Motion Passed Unanimously

#### **V. Region Staff Report – King/Harris**

- A. Safe Sport – In 2015-16 there were nearly the same number of incidents from prior year. The banners the region made have helped with promoting the initiative. Steve Owen recommended to have rosters at region sanctioned events so site directors have access to the information needed to verify all participants have the necessary certifications (Safe Sport, IMPACT, Ref, Score, etc) to be on the courts.
- B. New Site Director Application Process – Any new people 10/16/16 at NTR office. Tournament directors and head referees need to better train officials to properly use sanctions to control bad behavior.
- C. NTR Membership numbers 2014-15: 13,388 – 5% growth; 2015-16: 13,540 - 2% growth. Less growth in the region but more teams are being sent to National events this year.

#### **VI. Budget Review**

- A. Recap of 2015-16 Budget – Budget reviewed. The total number of officials noted in the budget (195) does not include those who are registered as coaches.

- B. Review Budget for 2016-17 – Added \$2000 in income and expense for officials supply inventory to be used for new officials once they pass VB101 to have stock immediately available. Stock to be sold to referees and proceeds to go back into the inventory. Michael Medo proposed that NTR conduct a USAV Officials Camp. His proposal includes 2 raters from the National Rating Team (NRT) and supplement with NTR senior referees who have shown interest in joining the NRT. Any overage from the training budget can be offset by a modest clinic fee or the officials match fees worked while being evaluated during the tournament. The net effect is \$0 on the proposed budget.
1. Motion for the NTR to conduct a USAV Officials Camp
    - i. Motion: Michael Medo
    - ii. Second: Steve Owen
    - iii. Motion Passed Unanimously
  2. Motion to approve budget including amendments
    - i. Motion: Steve Owen
    - ii. Second: Philip Hoffman
    - iv. Motion Passed Unanimously

## **VII. Committee Reports**

- A. VP Advancement – There were 51 total new officials; 51 attended a VB101 clinic, 51 registered with NTR/USAV, 42 advanced to Provisional, 9 failed to advance as they did not take the test or complete the necessary ratings. The following NTR referees have been accepted as candidates this year:
1. National Referee
    - i. Philip Hoffman
    - ii. Pete Howk
  2. Junior National Referee
    - i. Elias Hernandez
    - ii. Gerald Johnson
    - iii. Mallory Roberts
- B. VP Education/Training – Discussion on USAV Certified Referee Shirts. USAV handed out the new grey shirts as VIK at the US Open Championships. The USAV Referee Developmental clinic will continue after positive feedback received from this past season. The USAV Academy issues have been resolved. Most problems were due the user losing their internet connection and the system did not know where to pick the module back up. National level officials will be able to select their USAV code for use in VRT and VTT. The Officials commission is soliciting points of emphasis from the regions to be included in the training for the 2016-2017. If you have any suggestions, please submit to Greg Krueger, who will compile a list for the NTR and forward to Steve Webster. The following NTR officials were assigned Gold Finals at the US Opens: Janna TerMolen, Greg Krueger, Todd Hall, Traci Belton. Chad Klunck worked the PVL division.
- C. VP Junior Training – This season 124 total clinics conducted, of which 58 were for second referees and 62 that were charged at the higher rate due to the class size. The region only had 15 approved clinicians this season, with two not taking assignments. The region needs more clinicians for next year. Anyone who you think would be a good clinician please refer them to Janna. The list of recognized junior scorers is now on the website. Janna suggested that the region to promote the program at the score clinics and to head referees. In addition, she would like to have scorers listed under its own header on the region website to show the information more prominently. All facility directors must provide the current scoresheets for all tournaments this upcoming year. The region

will change the links on the website to point to the correct scoresheet, rather than the VRT page that shows all scoresheets. The USAV Juniors Division wants a simpler scoresheet, perhaps one similar to the NCAA scoresheet. USAV is looking to contain costs at US Opens by either eliminating paid scorers and / or second referees. The NTR is not sending a national scoring candidate this year. New modules will be available this fall on VRT: how to correct a scoresheet, basic game interactive video, and some modules are will be available in Spanish.

- D. VP Special Interests – At the USAV Admin Council meeting, the regions requested a simplified version of the rule book and shortening some VRT modules. Beach uses a quick reference sheet that is not a substitute for the DCR in either discipline. The NTR Beach division hosted the Craig Ranch Grand Slam Event past weekend with 97 teams participating. There is one more Junior beach event on July 9<sup>th</sup> and 10<sup>th</sup> that we will use as a training and rating event. Not a lot of opportunity for beach officiating, so far. It is growing collegiately and through the Junior Beach Tour. Need to have more people to get involved. Interested parties should contact Philip Hoffman.

### **VIII. Unfinished business**

- A. Junior Score Monitor Program – Tabled
- B. Consequences for clubs not providing an adequate learning environment for junior scorer/referee clinics – Tabled – Krueger to bring to Juniors Division. Clinicians need to report issues to Linda immediately during or following the event.

### **VIII. New Business**

- A. Earl Downey New Official Incentive  
Motion to name the NTR Officials Incentive as the Earl Downey Memorial New Officials Incentive to honor Earl's long service to the NTR as an official, trainer, and promoter of the sport.  
i. Motion: Jacob Gillette  
ii. Second: Janna TerMolen  
iii. Motion Passed Unanimously
- B. Recap of 2015-16 Grant Applications: \$2350 received in grant money from USAV Consortium of regions consisting of the North Texas, Lone Star, Sun Country, Oklahoma, and Delta regions. Of the 42 applications received from new officials, 37 were approved. All grant recipients submitted evaluations of the program. All evaluations were positive and all 37 officials are returning for next season. USAV has seen how much of a success the program was this year, they would like to see the program expanded to all regions. However, the consortium regions are the only ones that are participating
- C. Applications for 2016-17 Grants – USAV Consortium is writing a new grant to include new, 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> year officials. Final requirements and grant funds are yet to be determined.
- D. Clinic Dates 2016-17 Season  
1. National Clinic – November 6<sup>th</sup>-13<sup>th</sup> proposed  
2. First VB101 – TBD in August
- E. Updates to Volleyball 101 – The Volleyball 101 document and program to be updated to include Safe Sport, rule changes since the last edition, and a guideline of the processes for new officials once VB 101 is completed. Greg appointed the following individuals to the committee to revise the program: Chad Klunck (Chair), Lori Okonek, Mike Medo, Janna TerMolen, Greg Krueger. The committee to have the final revision completed prior to the first VB101 clinic in August.

- F. Recommended travel fee over 50 miles – Greg and Linda mentioned that there are many officials that did not receive many assignments due to tournament directors expressing a desire to only use officials that are under the 50-mile limit. This is having a detrimental effect on retaining quality officials across the region as well as being able to provide the officials necessary to cover each weekend within the region.

Motion to utilize a rotation system in referee assignments to be more equitable to those outside the 50-mile radius to better recruit and retain officials within the entire region geographic area.

- i. Motion: Steve Owen
- ii. Second: Philip Hoffman
- iii. Motion Passed Unanimously

- G. Minor children of officials at NTR sanctioned events.

Motion to adopt the following policy: “The officials’ workroom is for the use of tournament officials only. Officials finding it necessary to bring minors into the room during an event must ensure those minors are accompanied by an adult at all times.”

- i. Motion: Bob Dempsey
- ii. Second: Janna TerMolen
- iii. Motion Passed Unanimously

- H. OD Leadership Continuity Plan – The NTR is extremely fortunate to have official’s representation at the National level and is a big reason that the NTR is respected throughout USAV for its officials. This connection trickles information down to the board and on to the senior and junior officials. However, we have suffered losses in leadership the last few years due to retirements as well as relocations. We are also expecting further losses in the next couple of years as national officials retire. Chad Klunck has stated this is his last year on the NTR OD Board as his responsibilities in his national position will prevent him from serving. All of us, including the board and national level officials, need to groom those who are regional and below. This does not just mean increasing their officiating proficiency, but also train them to become head referees, site directors, tournament directors, committee members, and eventually board members. For this region to continue to be the example for other regions to follow for years and decades we must lead those individuals to serve the region as we have.

## **IX. Adjournment**

### Motion to Adjourn

- i. Motion: Jacob Gillette
- ii. Second: Michael Medo
- iii. Motion Passed Unanimously, Meeting Adjourned at 21:23

## **X. Approval of Minutes via Electronic Vote:**

### Motion to approve minutes electronically

- i. Motion: Jacob Gillette
- ii. Second: Steve Owen
- iii. Motion Passed Unanimously, Minutes Approved June 16<sup>th</sup>, 2016.