



NTR Officials Division Board Meeting

North Texas Office, 1004 N Ave, Suite 120, Plano 75074
Monday, June 16, 2016

- I. Welcome**
- II. Call to Order**
 - A. Take Roll
 - i. Board Members Present
 - 1. Steve Robb – Officials Coordinator
 - 2. Chad Klunck – VP of Education/Training
 - 3. Steve Owen – VP of Special Interests
 - 4. Jacob Gillette – Secretary, At Large Position 3
 - 5. Regina Sanders – At Large Position 1
 - 6. Chris Tobey – At Large Position 2
 - 7. Michael Medo – At Large Position 4
 - 8. Gerald Johnson – Officials Representative to NTR Board (non-voting)
 - ii. Board Members Absent
 - 1. Michele Kellen – VP of Junior Training
 - iii. Staff Present:
 - 1. Donise King
 - 2. Linda Harris
 - iv. Others Present
 - 1. Robert Dempsey
 - B. Declare Quorum
 - Steve Robb declared a quorum at 6:31

III. Review Minutes from previous board meetings:

- A. Minutes from Board Meeting on June 03, 2013
 - 1. Review Minutes
 - 2. Motion to Approve
 - i. Motion: Michael Medo
 - ii. Second: Steve Owen
 - iii. Motion Passed Unanimously
- B. Minutes from Electronic Board Meeting on September 05, 2013
 - 1. Review Minutes
 - 2. Motion to Approve
 - i. Motion: Greg Krueger
 - ii. Second: Chris Tobey
 - iii. Motion Passed Unanimously

IV. Elections/Appointments

- A. Elections
 - 1. Verify candidates for positions:
 - i. At Large Positions 1 and 2
 - 1. Bob Dempsey
 - 2. Philip Hoffman
 - 3. Dave Thompson
 - 2. Candidate Speeches
 - 3. Election Results
 - 1. At Large Position 1: Philip Hoffman
 - 2. At Large Position 2: Robert Dempsey
- B. Appointed Positions
 - 1. Announcement of Appointments
 - i. Steve Robb announced his replacement to fill the vacant VP of Junior Training for the remainder of the term
 - 1. Motion: Michael Medo
 - 2. Second: Steve Owen
 - 3. Motion Passed Unanimously
 - ii. Steve Robb announced his appointments for the next board term:
 - 1. VP of Advancement: Greg Krueger
 - 2. VP of Education and Training: Chad Klunck
 - 3. VP of Junior Training: Janna TerMolen
 - 4. VP of Special Interests: Steve Owen
 - 2. Motion to Approve Appointments
 - 1. Motion: Michael Medo
 - 2. Second: Jacob Gillette
 - 3. Motion Passed Unanimously

IV. Executive Staff

- A. Nothing to Report

V. Budget

- A. Current Budget -Under budget in training for the last few years, but with the growth of beach, we need to keep it in. In addition, due to the number of large events so early in the season, we would like to use the funds for training and recruitment during the summer. There are upcoming summer leagues that we will use for new recruits. During the last few years, accounts 4540-4570 have not had an expense due to the persons in the positions receiving reimbursements from their positions on various USAV Commissions. These line items need to be retained as these positions may not have occupants that are on USAV Commissions.
- B. Proposed Budget – Includes monies for training of referees, trainers, scorers, head referees, bringing in evaluators from other regions and/or national training team, and referee camps.
 - 1. Motion to modify budget as presented to increase the stipend of VP of Junior Training to \$500 per month (Account 4590) due to increased responsibilities of the position:
 - 1. Motion: Steve Owen
 - 2. Second: Greg Krueger
 - 3. Motion Passed Unanimously
 - 2. Motion to accept budget as presented with the following modifications/corrections:
 - i. Line item 4640 unit amount is \$23, not \$4370.
 - ii. Remove amount in Account 4622 as the account is a sub account of 4620; monies can be allocated as needed from the \$30K training budget.
 - iii. Net budget request is \$15,275 for 2015 due to the reduction in Account 4622 and the increase in Account 4630.
 - 1. Motion: Steve Owen
 - 2. Second: Greg Krueger
 - 3. Motion Passed Unanimously

VI. Committee Reports

- A. VP Advancement, Greg Krueger – 11 referees did not advance from in-process, 38 advanced to Provisional, 19 advanced to Regional, 6 advanced from in-process to Regional. Junior National candidates are: Leigh Ann Roberts, Dave Thompson, and Michael Allen. No National candidates were submitted to USAV this year.
- B. Education/Training, Chad Clunk – Nothing to report
- C. VP Junior Training, Janna TerMolen – Jenny Ward is our National Scorer candidate. Recommended updates scoring procedure update: hourglasses on score sheet are to be replaced with a “T-Bar” similar to Beach scoring. It is unclear if it will begin with next season or with the next DCR update. The region will stay consistent with the national training modules. Modules will be broken down into smaller sizes and will include quizzes in each module.
- D. VP Special Interests, Steve Owen – Philip Hoffman attained Zonal Beach rating in Clearwater. We conducted beach theory clinics at the junior beach event at Craig Ranch which included certifying 8 local referees. There will be a June 28th, zonal beach clinic at Craig Ranch and another tour event 1st weekend of July. USAV Beach High Performance is scheduled in Hermosa Beach at the end of July. Referees are reminded that the region will reimburse referee candidate expenses, should the referee pass and write an essay about their experience. The essay must be submitted to the region office for reimbursement to happen. TCU is starting beach program.

VII. Unfinished business

- A. Modification of NTR Region recommended Head Ref/Dual Role/Site Director pay scale: Robb/Milam. Everyone is an independent contractor and a conflict of interest to set policy. If asked, we are happy to provide reasonable amounts.
- B. Increase in recommended referee per diem – Robb: Tabled discussion for new business
- C. Future of VRT and use of such within the region – Robb: VRT is a very useful tool for the masses, sometimes not tailored for the region’s needs. We can make minor modifications to existing modules, or create our own.
- D. Recap of National meetings at USAV Open Championships – Robb: Steve Robb stated we are seriously considering a train the trainer clinic in conjunction with a referee camp during the upcoming season.
- E. Updates to Handbook / OD Documents – Klunck. The following amendments were proposed to modify the NTR Handbook and Officials Division documents:
 - 1. Motion to approve changes to NTR Handbook sections VIII to XII, save changes necessary to correction spelling, grammar, or typographical errors:
 - 1. Motion: Greg Krueger
 - 2. Second: Michael Medo
 - 3. Motion Passed Unanimously
 - 2. Motion to approve proposed changes to Referee Advancement document, save changes necessary to correction spelling, grammar, or typographical errors:
 - 1. Motion: Michael Medo
 - 2. Second: Greg Krueger
 - 3. Motion Passed Unanimously

3. Motion to approve proposed changes to Referee Advancement document, save changes necessary to correction spelling, grammar, or typographical errors:
 1. Motion: Michael Medo
 2. Second: Greg Krueger
 3. Motion Passed Unanimously
4. Motion to approve proposed changes to the Officials Division Operating Code, save changes necessary to correction spelling, grammar, or typographical errors:
 1. Motion: Janna TerMolen
 2. Second: Robert Dempsey
 3. Motion Passed Unanimously

VIII. New Business

- A. Board Meetings: Motion to amend Officials Division Operating Code to show a preference to hold the general membership meeting in conjunction with the in region national referee clinic whenever possible:
 1. Motion: Jacob Gillette
 2. Second: Robert Dempsey
 3. Motion Passed Unanimously
- B. Region Ground Rules: The ground rules have not been updated to reflect changes in playing facilities in the last few years. Steve Robb appointed Jacob Gillette to update by the next meeting.
- C. Junior Score Monitor Program: Janna TerMolen identified a proposal to create Junior Score Monitor Program. Junior Scorers at least 16 years of age could apply to become a part of the program providing they meet program requirements. These monitors could earn community service credit at their school. It is the participant's responsibility to ensure the credit earned will be honored by their school. Motion to approve creation of the program, with terms to be worked out by next meeting:
 1. Motion: Janna TerMolen
 2. Second: Robert Dempsey
 3. Motion Passed Unanimously
- D. Junior Scorer recertification – Janna TerMolen proposed changes to the junior recertification requirements. Motion to approve proposed changes, with the following modification: While scorers are required to attend a clinic no later than January 31st, they will have until March 1st to turn in their score sheet.
 1. Motion: Steve Robb
 2. Second: Greg Krueger
 3. Motion Passed Unanimously
- E. Score Monitor Fee – Janna TerMolen proposed to increase the score monitor fee to \$100 per wave, \$200 per day to be consistent with the pay for referee evaluators. Steve Robb wanted to make sure the monitors spent the same amount of time at an event as a referee evaluator. Motion to approve proposed changes with the revision of monitor requirements to follow by the next meeting:
 1. Motion: Janna TerMolen
 2. Second: Robert Dempsey
 3. Motion Passed Unanimously

- F. Testing Requirements for regionally certified officials – This agenda item was rendered moot by the approved changes to the referee and scorer advancement documents earlier in the meeting.
- G. Referee compensation – Gerald Johnson mentioned the constituency has had concerns about the compensation levels that have not been modified in the last three to four years. Steve Robb appointed Chad Clunk, Robert Dempsey and Michael Medo to compile compensation recommendations by July 1st. This deadline is necessary to bring the item for an electronic vote by the Officials Division Board prior to the Region Board meeting in early July and then to the tournament directors.
- H. Referee advancement – Gerald Johnson mentioned the constituency has had concerns about the lack of transparency of the rating process and the lack of feedback during the season. Greg Krueger stated that each person that wished to advance during the season received a detailed email or phone call listing items for improvement and whether or not they were advanced. He further stated that he welcomed any member of the division that had concerns to contact him personally. Steve Robb mentioned the lack of available evaluators on many weekends is due to the rising number of courts the Officials Division is requested to cover. We are looking to invite the National Rating Team to help fill some of the gaps and as stated earlier in the meeting, a train the trainer clinic to increase the number of trained evaluators within the region. However, he went on to say that the continued increase of courts per weekend year over year is straining the officials and the improvement of the division.
- I. Requirements for Head Referees and Site Directors – This agenda item was rendered moot by the approved changes to the NTR Handbook by the Officials Division Board, except Steve Owen stated that the pay standards for the outdoor disciplines should mirror the indoor discipline.

IX. Adjournment

Motion to Adjourn

- i. Motion: Dempsey
- ii. Second: Owen
- iii. Motion Passed Unanimously, Meeting Adjourned at 9:34pm